



Job Opportunity

Position: Program Officer
Location: KMET Offices, Kisumu
Duration: 1 (One) Year contract, Renewable based on Performance
Reporting to: Team Leader – Innovative Projects
Availability: Immediately

Opening Date: 30th September, 2016

Closing Date: 16th October, 2016

Background

KMET is a local non-governmental organization founded and registered under the Kenya Trustees Act in 1996. It was formed to create, establish and manage health, education and development programs; promote and manage medical institutions to provide and sustain comprehensive clinical and educational facilities and services of the highest quality throughout Kenya.

KMET has maternal health related interventions in 17 of Kenya's 47 Counties with the poorest maternal and newborn health indicators i.e. Migori, Kakamega, Siaya, Kisumu, Homa Bay, Garissa, Marsabit, Mandera, Taita Taveta, Nairobi, Wajir, Turkana, Isiolo, Lamu, Nakuru Counties.

KMET in collaboration with Massachusetts General Hospital (MGH), with the support from UK Department for International Development (DFID) are implementing the County Innovation Challenge Fund (CICF) working in partnership with the Ministry of Health - Kenya to roll out Every Second Matters for Mothers and Babies–Uterine Balloon Tamponade (ESM–UBT) a lifesaving innovation for managing uncontrolled Post-Partum Hemorrhage (PPH) in Garissa, Turkana, Bungoma and Kakamega. KMET will work closely with the Ministry of Health, UNICEF, PATH, JHPIEGO, LSTM and other likeminded stakeholders during the implementation of CICF activities.

In order to meet the growing demand for Maternal Health innovations, we are hiring a suitable candidate with the following Qualifications a Project Officer:

Job Purpose:

The CICF Program officer will play a key role in providing technical support, coordination and supervision. This includes leading the coordination and implementation of project activities including UBT trainings/ refresher trainings, mentorship and supervision of trained providers and support in data collection and reporting at each county level, and joint facility review meetings to review program implementation, reflect on quality of data collected and ensure that data is being used by county health management teams/providers to support program decision. The position holder may also be called upon as and when necessary to represent KMET at MNH partner meetings at the National and County levels.

General specifications applicable to the position;

- Strong analytical skills and strategic planning abilities.
- Ability to establish and maintain conducive collegial relations and perform effectively as a team member.
- Willingness to travel and work in hard-to-reach areas, occasionally under strenuous conditions.
- Computer literacy and excellent documentation skills is a must.
- Availability and willingness to work extra hours on request by the county teams and partners.
- Highly developed culturally sensitive awareness and ability to work well with people from diverse backgrounds and cultures.
- Ability to intervene with crisis management or troubleshooting as necessary.
- Highly developed interpersonal and communication skills including influencing, negotiation and coaching.
- Excellent time management and planning capacity.

- Experience of working with local partners and County Government in RH/MNCH is an added advantage

Roles and responsibilities

- Coordination of CICC activities as well trainings in collaboration with the MoH county teams
- Sensitize county health management teams and other stakeholders on ESM-UBT
- Map, enroll and facilitate training of both Public and Private Health providers on UBT use for uncontrolled Postpartum Hemorrhage (PPH).
- Conduct assessment and lead in developing suitable quality improvement plans for PPH management
- Monitor UBT facilities performance through analysis of various indicators for the UBT uptake.
- Liaise with the MoH to conduct supervision of providers as well as conducting On Job training to bring all UBT facilities online.
- Implement quality Assurance guidelines and provide support supervision to the facilities through individual facility quality improvement plans.
- Foster good relations by attending regional, national and county stakeholders meetings and portraying a good image of the organization.
- In liaison with Business Development Officer, map potential distribution points and create demand for UBT in the target counties.
- Ensure accurate and timely reporting on the project progress.
- Any other related duties

Desired competencies

- **Results focused:** Move focus from analysis to action; show persistence to overcome obstacles; take immediate action to solve problems;
- **Plan & Organize:** develop clear action plans that address the details needed to achieve objectives; define resources and actions to achieve objectives within constraints; establish priorities.
- **Attention to detail:** ensure that all important details of a situation are attended to; and develop a follow up systems to keep things in order
- **Resilience:** ability to travel for long hours and distance and be able to deliver.

Education Requirement:

- Minimum of Diploma in Nursing, Public Health or Clinical officer is preferred. Degree Qualification is an added advantage.
- At least 3 years work experience in health/public health, including experience as EMNOC trainer with Ministry of Health or Private sector.
- Strong experience in facilitating training and in developing materials including mentorship and support supervision tools and providing institutional support and technical assistance on issues related to RH/MNCH service provision;
- Experience in RH/maternal newborn and child health programming including facility and community based health service improvement is essential;
- Understanding of Government policies on RH/MNCH issues and how to contribute to their development with political analysis skills, sensitivity and diplomacy.
- Experience in research methods, data collection and analysis is an added advantage.

Application information;

If you meet the requirements above please send a copy of your Current CV with a cover letter indicating 3 referees, two of whom should have been direct supervisors and expected salary to: hr@kmet.co.ke. Quoting the 'Position' in the email as subject matter.

Deadline for application is 16th September, 2016 at 0500HR

KMET is an equal opportunity employer.

For more information on our work please visit our website: www.kmet.co.ke